Our 3Ai learning design principles

**Deliver excellence.** Ensure we are informed by top-quality research, analysis, expertise, design and delivery, and continue to improve in line with what we learn.

**Create an experience.** Learning isn’t just about content, especially when we’re working within complex and adaptive systems. We try to choose the best form, format and approach to achieve the outcomes we seek.

**Engage a broad community.** This means bringing a whole range of people into the conversation, and listening closely in many different ways.

**Design responsibly.** We have a responsibility to each other and future generations. This means thinking carefully about ethics, safety and risk.

**Reveal systems.** Create reflexes where people see the system, the complex webs of connections between society, technology and the environment, wherever they look.

**Facilitate access.** This includes thinking about equity of access in terms of finances, prior education, interfaces, geography and language.

**Care for the environment.** Sustainability threads through our design decisions about platforms, material resources, travel and course content.

**Foster respectful relationships.** Building future systems requires many types of knowledge and expertise to collaborate closely, and respectful relationships are at the heart of this.

**Diversify the curriculum.** This means being mindful of gender, format, culture, geography, histories and values represented by our staff, resources and course content.

**Leave the future better than we found it.** As custodians of the present, we are driven by a shared sense of responsibility to future generations.

3Ai

Keeping humanity in technology.